

SAVOY

— GROUP —
SHARM EL SHEIKH

Sustainability Progress Report 2023 / 2024





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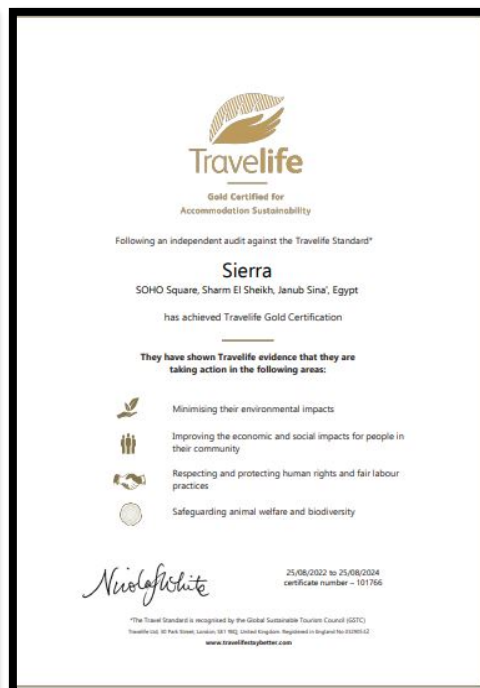
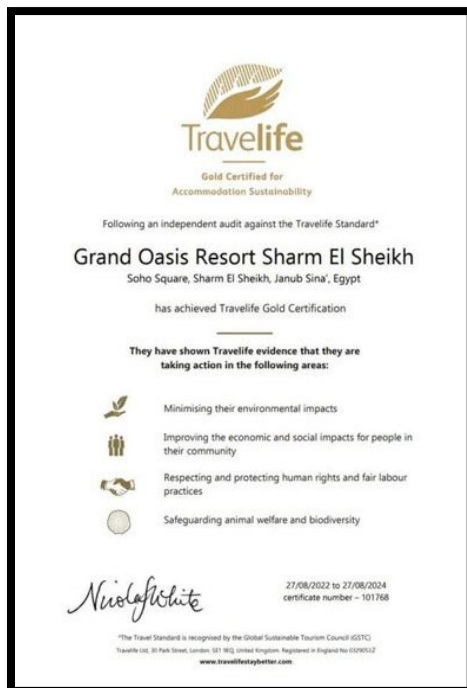
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Introduction:

In January 2022, the management of SAVOY Group Sharm El-Sheikh, launched the implementation of the international Travelife Sustainable Management System, aiming to incorporate a sustainable basis in the hotel's Operation & Development.

It was the result of the Hotel's commitment to offer high quality services and respect the cultural and natural environment of the local destination in conjunction with the recognition of the increased concern about social and environmental issues by their guests and tourist partners.

We are proud to advise that SAVOY Group Sharm El-Sheikh including Savoy and Royal Savoy hotels, Sierra resort and Grand Oasis resort has achieved Travelife Gold Certification for the first time which will be valid from 26/08/2022 to 26/08/2024. Travelife is an international accommodation sustainability certification programme that has some of the strictest requirements in the world covering environmental management, fair labour practices, human rights and community support.



About SAVOY Group

From our founders and senior management to our service members and hospitality staff, the goal of the Savoy Group is to provide an unmatched experience for our international guests. Embodying the virtues of old-world Middle Eastern hospitality, coupled with a passion for authentic dining, world-class entertainment, and exceptional accommodation, the Savoy Group is highly regarded in the Sharm El Sheikh resort community for its integrity, transparency, and flawless service.

We pride ourselves on dealing fairly and respectfully in all of our meetings, from stakeholders to business partners and, most importantly, our guests. As the proprietor of the top-rated luxury resorts and 5-star hotels in Sharm El Sheikh, we value and humbly appreciate the many awards and accolades we have received.

A Message From the Chairman

"It gives me great pleasure to welcome you to the magnificent Sinai Peninsula, where in modern days East meets West. Sharm El Sheikh, affectionately known as the "City of Peace" by locals, has more to offer than beautiful beaches, rich underwater treasures and all-year-round sunshine. This blissfully isolated resort town is built on centuries of history and culture, from the burning bush witnessed by Moses at Mount Sinai to the mystical way of the nomadic tribes. This desert has seen it all and it was my dream from the beginning to share this wonderful destination with the world.

We proudly boast three stunning international award-winning hotels. Maintaining a high level of service throughout, we constantly devote ourselves to excellence. Each of our facilities is tailored to all tastes, whether you are looking for luxury, entertainment and activities or spa and relaxation, you are guaranteed to find what you are looking for. And with our award-winning SOHO SQUARE conveniently located between SAVOY, ROYAL SAVOY and SIERRA you will find everything you need at your fingertips.

I sincerely hope you enjoy your stay with us and look forward to welcoming you again."

Emad F. Aziz, Chairman of the Savoy Sharm El Sheikh Group

Latest Awards and Certificates:

Savoy Hotel Sharm El Sheikh proudly receives the Regional Award for achieving and maintaining the highest standards of health & safety. 🏆

Excelling among all establishments in the Intertek Cristal program from March 2023 to March 2024.



Savoy Group has been named the Best Hospitality Group of the Year by The Global Economics award!



The nomination of Sierra Sharm El Sheikh for the prestigious TopHotels Awards 2024, recognizing us as one of the top 10 UAI's in Egypt. 🏆



The Most Award-Winning Resorts in Sharm El Sheikh!

Savoy Group Press Room & Awards

Consistently recognized as a top-tier resort in Sharm El Sheikh, the Savoy Group is proud to offer award-winning service to satisfied guests from all over the world. The reviews from the critics and guests all agree, the detail-oriented service and focus on warm hospitality at Savoy resorts is unmatched among Sharm El Sheikh's luxury hotels.

Browse a selection of the many awards, accolades, and press Savoy Group has received and see for yourself what others have to say about our service, **Check the below link.**

[Press Room & Awards | Savoy Group | Sharm El Sheikh \(savoy-sharm.com\)](https://savoy-sharm.com/press-room-awards)

SAVOY Group Policies

Environmental Policy



THE ENVIRONMENTAL POLICY

At Savoy Group, we are proud that our hotels care for the environment, especially the underwater coral life. We believe in protecting, preserving, and enhancing our whole environment through sustainable management. We reduce, minimize, and manage the impact on the environment by our continuous commitment to the following:

- Set effective environmental objectives and targets. The environmental manager manages a review process, measures results, and reports the achievements to senior management at least biannually.
- Comply with all applicable environmental laws, legislations, and regulations to ensure that current legislations are enforced throughout the hotel.
- Reduce our negative impact and conserve our natural resources, through education/training, and communication.
- Minimize pollution, by reducing the use of chemicals and other hazardous substances.
- Aim to minimize water, energy consumption, and waste production.
- Raise the environmental awareness of our employees, customers, suppliers, and the local community by making them aware of our Environmental Policies, and encouraging them to adopt these practices.
- Purchase local products and services where possible, and feasible, in accordance with our "Environmental Purchasing Policy".
- Ensure minimization of the business impact, we are applying dos and don'ts, in accordance with the "Guidelines Best Travelife Practices".
- Always seek a clean, healthy, safe, and sustainable environment for our community, future generations, and ourselves.

Chief Executive Officer Signature
Mr. Jacques Peter

[Signature]
25/07/24



Labor and Human rights Policy



LABOR AND HUMAN RIGHTS POLICY

The Savoy Group ensures that working and human rights issues are addressed by commitment to the following:

- All employees MUST receive a written contract based on local employment laws.
- All employees MUST be insured and granted a medical care.
- All employees MUST receive a 12% service charge income on top of their monthly salary with equal ratio.
- Working hours should be in line with national employment laws.
- All employees MUST receive: free uniform, free uniform laundry, 3 free meals per day, accommodation and free round-trip transportation (for their annual leave).
- All employees MUST receive the correct introductory orientation sessions upon hiring.
- All employees MUST receive the correct trainings and have the opportunity to develop their skills and advance in their career.
- All employees MUST be treated with respect, fairness, and NEVER be subjected to any sort of intimidation or harassment.
- All employees MUST receive fair and equal opportunities of employment, development, advancement, self-expression and self-representation.
- The minimum age for commencing employment is 18 years old.
- The disciplinary procedure is applied according to the country's local legislations and should be communicated on the Human Resources notice board.

Chief Executive Officer Signature
Mr. Jacques Peter

[Signature]
25/07/24



Community Engagement Policy



COMMUNITY ENGAGEMENT POLICY

At Savoy Group, we are keen to establish positive relations with our local community, based on respect and mutual support (when applicable). We fundamentally believe, and work, to achieve, the following:

- The participation and empowerment of the local community is always encouraged and supported.
- We respect intellectual property rights, culture, and traditions when dealing with local people and local communities.
- We are fully committed to supporting the children's rights as declared by UNICEF. Rights of voice, education, health, and fairness - all children have the same rights, regardless of their ethnicity, gender, beliefs, abilities, or family backgrounds, and childhood free from exploitation or adult responsibilities. All forms of child abuse including sexual exploitation are not allowed within the boundaries of the hotel.
- We ensure that local people and local communities are not subjected to discrimination, either as individuals or as communities, in areas such as recruitment, employment, procurement, and tendering processes, or as suppliers and traders. We provide relative preferences for hiring resources from the local community, always where the minimum qualifications are met.
- We provide relative preferences for local suppliers: giving priority to local services or product providers, whenever possible (e.g., local suppliers for fish, meat, vegetables, fruits, etc.)
- We encourage our guests to explore the destination and to go on excursions to see local communities, and discover more about local traditions. We promote other local products and services to the guests, by recommending guides, markets, and crafts. We invite local people, when possible, to present their local foods, clothes, and other interesting traditions.
- The hotel will never obstruct public access to water sources or other essential resources or services where there are rights (we never add barriers, signs, or other controls preventing public rights of access).
- We are committed to the appointment and consultation of the local community, when planning any development that may affect them, conduct a pre-assessment of developments' possible impact on the local community, taking into consideration their views and responding to them.
- The hotel MUST always try to provide services or facilities to the community, that wouldn't normally be available.
- The hotel should try to maintain local public areas, infrastructure, or places for public services, by either direct contributions or participation in a local tourism assembly. These activities should be recorded in a formal written document.
- Whenever one or some of our facilities in the accommodation are offered to non-residents (including local people), they are treated no differently in using the facility than the accommodation residents.

Chief Executive Officer Signature
Mr. Jacques Peter

[Signature]
25/07/24



Health and Safety Policy



HEALTH AND SAFETY POLICY

- The hotel is COMMITTED to provide a healthy, hazard-free environment for all of its employees, subcontractors, visitors, and guests.
- All Personal Protective Equipment (PPE) related to the various job hazards, are to be available to employees, subcontractors, visitors, and guests (when necessary).
- When applicable, safety instructions should be communicated to guests and staff, in the relevant locations i.e. the Do's and Don'ts (i.e. for your own safety please do not....." etc.
- The hotel should have a dedicated fire safety policy, written on the back of guestroom doors, to include at least; safe directions, emergency exits, and an assembly point.
- The lifts should have caution signs advising "not to be used" in an emergency, or by "Unaccompanied children" without an adult present.
- The health and safety policy should be reviewed at least annually, or more frequently if required (i.e., after an accident) to ensure that it is both adequate and effective.
- After any accident, and where applicable, the hotel should conduct an analysis, and apply the appropriate preventive/corrective measures.
- All aspects of the business are to be considered following this policy.

Chief Executive Officer Signature
Mr. Jacques Peter

[Signature]
25/07/24



Purchasing Policy



PURCHASING POLICY

This policy has to be communicated to the purchasing department and the department heads.

INSTRUCTIONS:

- The hotel must always be researching and considering the most current low-energy technologies when purchasing or replacing electrical equipment.
- Purchase of Energy Efficient Machinery by applying criteria of efficiency and energy savings to machinery and equipment i.e. buy energy category "A+++" equipment preferably and never buy any equipment less than energy category C.
- Never purchase new cooling or freezing or air-conditioning machines using coolant refrigerants (R11, R12, R502, and R22).
- To compare the efficiency of different appliances you must compare the input (power) measured by the (W) with the output (cooling capacity) measured by the (BTU). The higher the efficiency the better the appliance. All this information is illustrated by the technical specification panel (permanently fixed) on an appliance.
- Purchasers must establish whether a product / a service provider is available locally, the aim is to purchase local goods/services in preference to imported / international ones whenever there is no justification for not doing so.
- Suppliers are encouraged to deliver supplies in packaging containing no plastic or to deliver in recycled or recyclable materials.
- Quality-price relationship and local availability (products or services) are the main purchasing guidelines.

Chief Executive Officer Signature
Mr. Jacques Peter

[Signature]
25/07/24



Children Protection Policy



CHILDREN PROTECTION POLICY

We are fully committed to support the children's rights as declared by the UNICEF, in particular the following:

- Education**, Every child has the right to receive an education that develops his personality, talents, and abilities to the maximum
- Health**, Every child has the right to receive health care, clean water, nutritious food, and a safe environment, so they can be as healthy as possible.
- Childhood**, Every child should be provided with extra care, protection, and opportunities for rest and play to ensure that their childhood is a time free from exploitation or adult responsibilities.
- Fairness**, All children have the same rights, regardless of their ethnicity, gender, beliefs, HIV status, abilities, or family background.
- Voice**, Every child has the right to speech on any matter that affects them and to have their views taken seriously in accordance with their age and maturity.

All forms of child abuse including **sexual exploitation** are not allowed within the boundaries of the hotel.

Chief Executive Officer Signature
Mr. Jacques Peter

[Signature]
25/07/24



Objectives:

***SAVOY Group** is deeply committed to environmental stewardship and sustainable operations. We recognize the urgent need to mitigate climate change, protect biodiversity, and conserve precious water resources. Through a comprehensive approach that encompasses energy efficiency, waste reduction, and responsible resource management, we aim to minimize our ecological footprint and contribute to a healthier planet for future generations.*

Our objectives toward Sustainability:

🌐 **Reduce electricity consumption by 5% over the previous year through:**

- ➔ Buying advanced compressor inverters.
- ➔ Adjust the landscape lighting with photocell.
- ➔ Depend on our generators loads & PV solar panel.
- ➔ Maintain the capacitor banks.
- ➔ Start to use solar panel pillars at the landscape.
- ➔ Replace the kitchen equipment's from electric to natural gas.
- ➔ Making new water well with low TDS 30,000 instead of 60,000.

Savoy Group Sharm is exploring the latest in sustainable technology, allowing guests to access renewable energy and enjoy the luxuries of modern living with a clean conscience. From reducing our carbon footprint to cutting down on energy costs, the new solar panels are a game changer!



🌍 Reduce the water consumption by 10% over the previous year through:

- ➔ Fix water filter 5 liter /min instead of 15 liter/min.
- ➔ Fix all leakage at the pump rooms, laundry.
- ➔ Irrigation to be before sunset and at the nightfall.
- ➔ All swimming pool to be maintain with grouting.



🌍 Reducing monthly average No. of guest rooms orders from 11% of occupied rooms to be 10% of occupied rooms through:

- ➔ Rooms preventive maintenance.
- ➔ Rooms Inspection.

🌍 Reduce maintenance average monthly expenses by 5% over the previous year through:

- ➔ Staff training.
- ➔ Select the best available quality of spare parts.

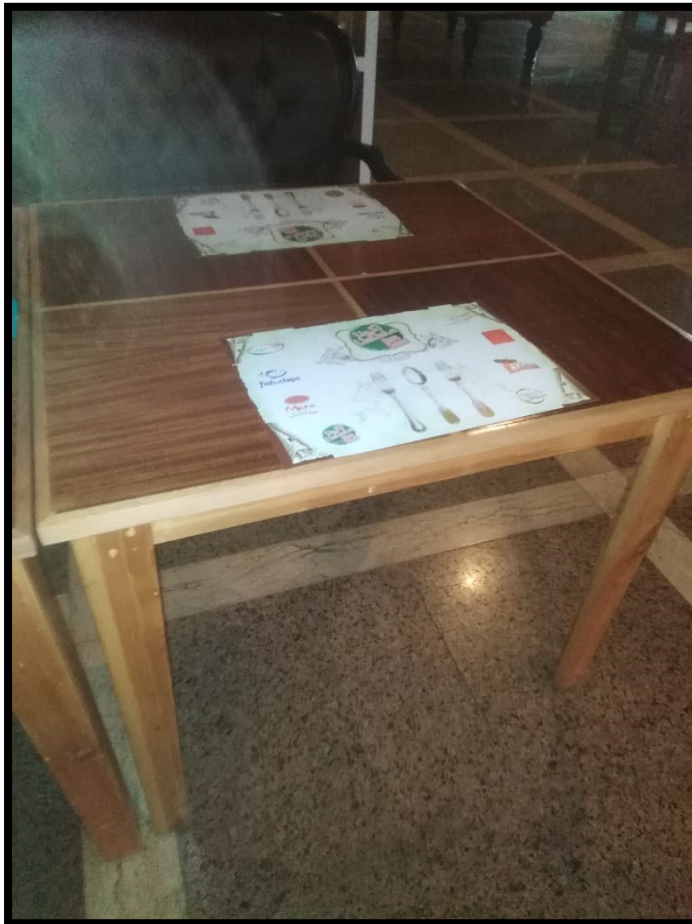
🌍 Save 300,000 LE by recycling the scrapped materials and items by end of the year through increasing technicians' awareness of using scrapped materials.

Part from our commitment to reduce waste and green gas emissions to recycle materials which we can use again regardless of wasting it like reuse of woods and irons

Before



After





Laundry Objectives:

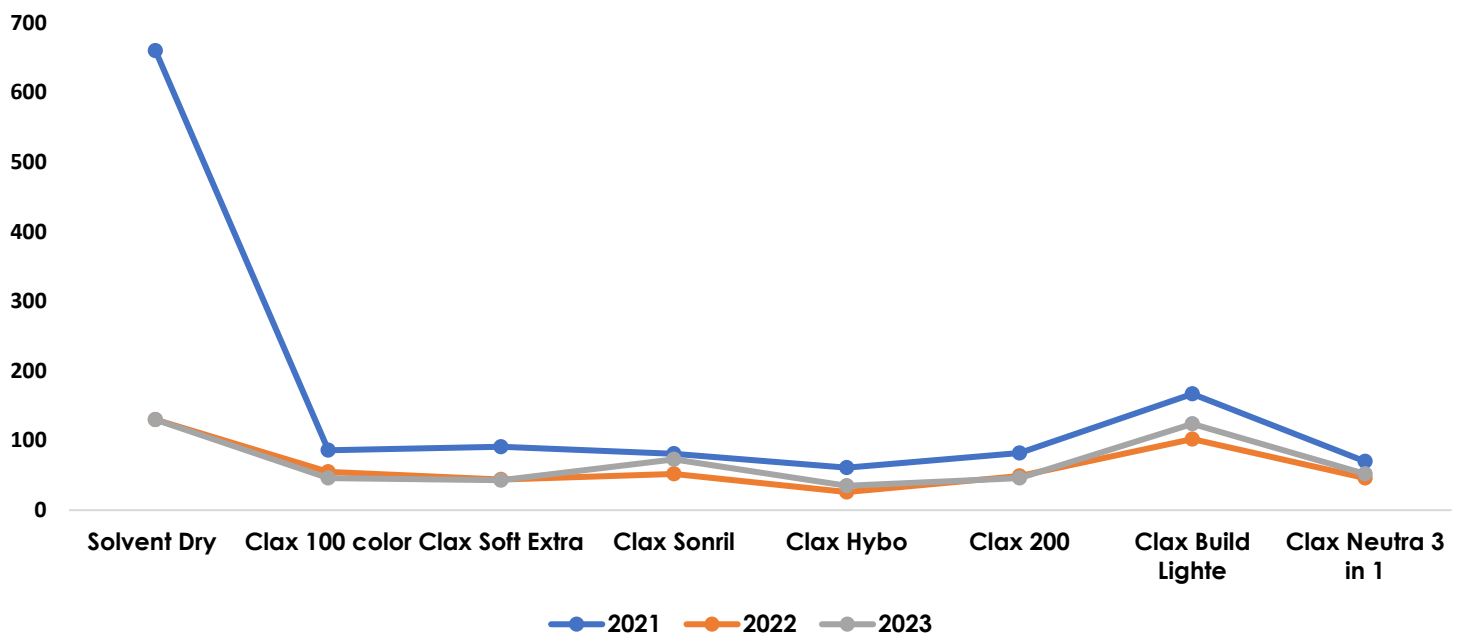
2023

- 🌍 Save 8% of Dry-Clean Solvent at laundry comparing to 2022.
- 🌍 save 14% of Plastic white hanger comparing to 2022.
- 🌍 Using recycles bags and stop using the plastic laundry bag.

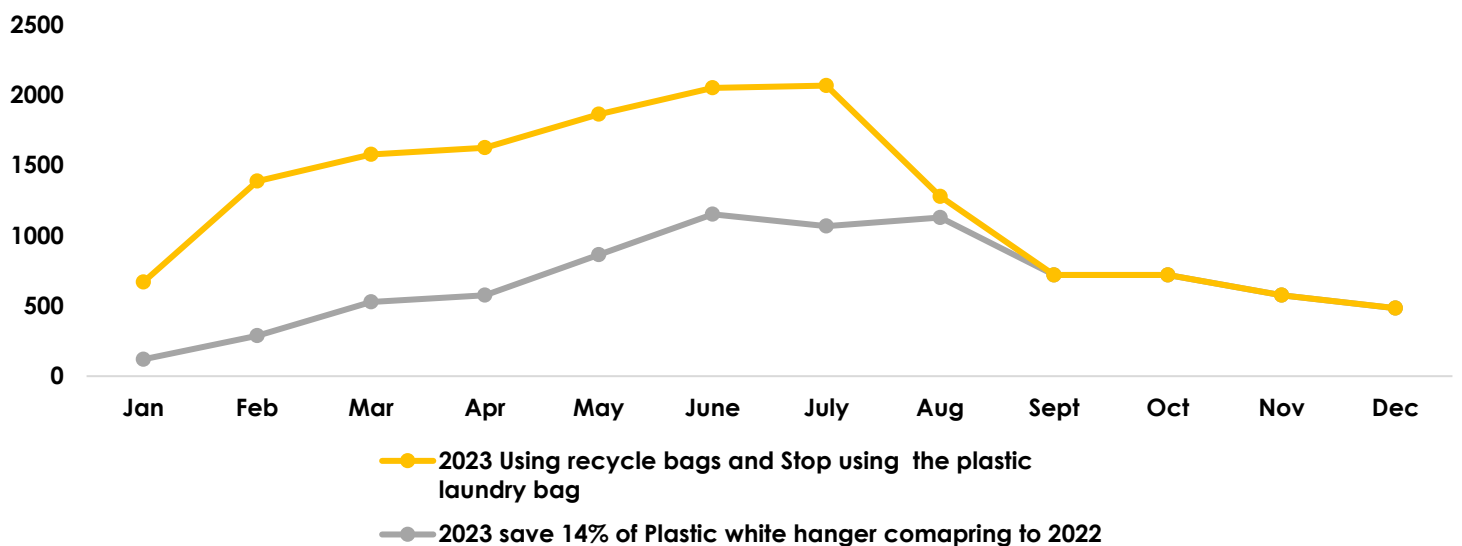
2024

- 🌍 Reduce consumption of 3 % of Build light (Chemical)
- 🌍 Save more than 4% of sonril (chemical)
- 🌍 Save more than 2 % of Soft (chemical)

Laundry Chemicals Consumption

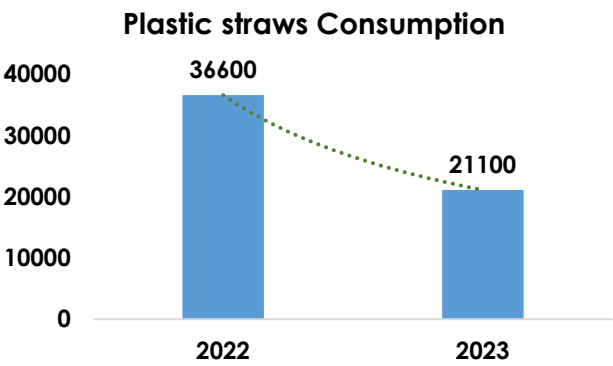


Plastic Hangers and Laundry bags

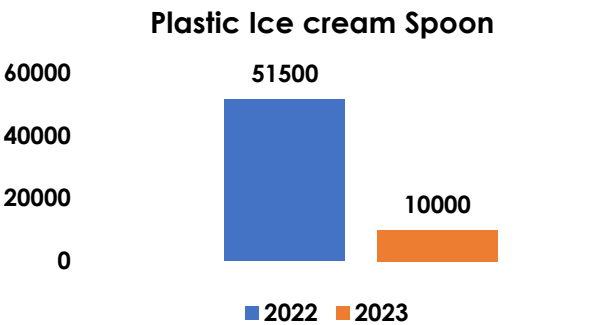


Purchasing and Cost Objectives:

- 🌍 Reduce using plastic straws by 40% and to be replaced with wooden straws and *we achieved 42.3% decrease.*



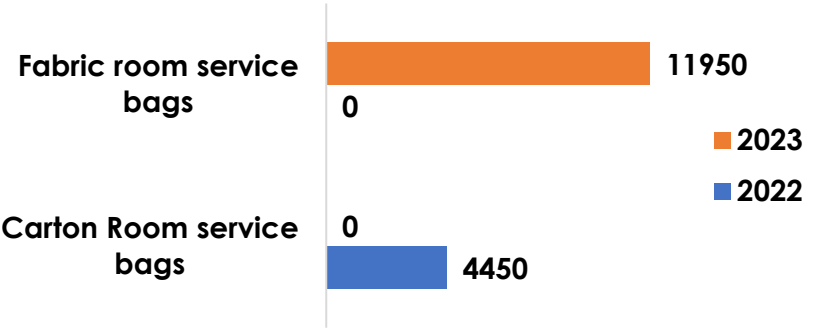
- 🌍 Reduce using of plastic ice cream scoop by 50% and replacing it with wooden scoops and we *achieved 80.5% decrease from previous year.*



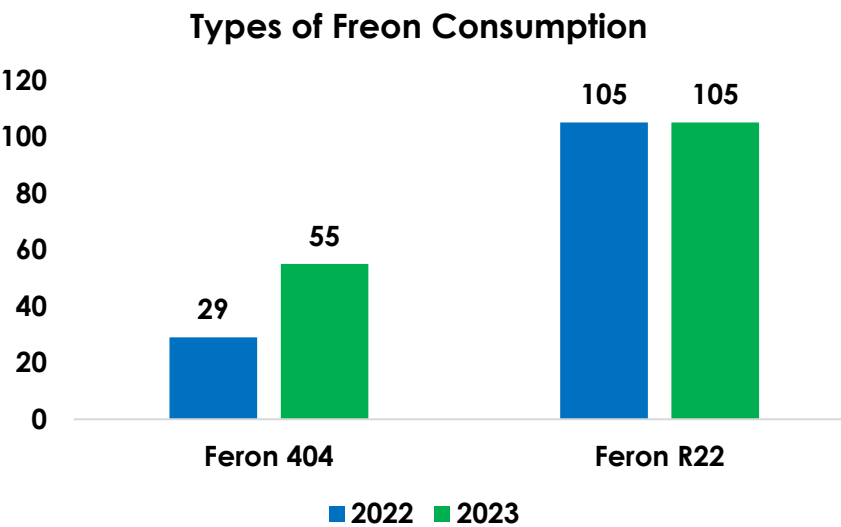
- 🌍 Replace all one-way drinking water bottles with environmentally friendly plastic bottles and achieved by *100% all water bottles are friendly to environment.*

Room service bags Consumption

- 🌍 Replace all room service bags From 4450 carton bags in 2022 to *Zero in 2023 and being replaced With fabric bags instead of carton.*



- 🌍 Start using types of freon which is friendly to environment.



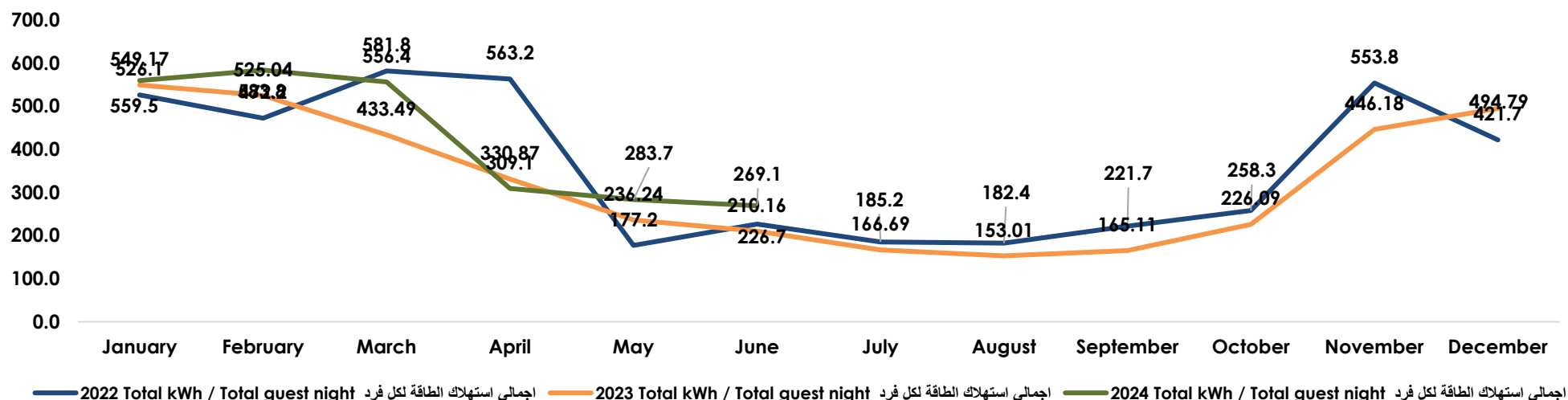
A: Environmental Impact

Energy Consumption

Savoy, Royal Savoy and Sierra Resort

Hotel: Savoy - Royal Savoy - Sierra MONTHLY ENERGY CONSUMPTION kWh Year: 2022 - 2023 - 2024									
استهلاك الطاقة									
<div> <div>2022</div> <div>2023</div> <div>2024</div> </div>									
Month الشهر	Total Guest Night اجمالي عدد النزلاء	Total kWh اجمالي استهلاك الطاقة	Total kWh / Total guest night اجمالي استهلاك الطاقة لكل فرد	Total Guest Night اجمالي عدد النزلاء	Total kWh اجمالي استهلاك الطاقة	Total kWh / Total guest night اجمالي استهلاك الطاقة لكل فرد	Total Guest Night اجمالي عدد النزلاء	Total kWh اجمالي استهلاك الطاقة	Total kWh / Total guest night اجمالي استهلاك الطاقة لكل فرد
January	35095	18463726.0	526.1	30218	16594890.4	549.17	31995	17900990.8	559.5
February	35491	16760141.2	472.2	28074	14739986.4	525.04	30767	17961982.6	583.8
March	27517	16010464.1	581.8	35656	15456510.4	433.49	33120	18426950.6	556.4
April	18339	10327710.7	563.2	43936	14537051.2	330.87	44605	13785992.2	309.1
May	38509	6825181.6	177.2	45501	10749017.6	236.24	39938	11330136.0	283.7
June	36564	8289568.0	226.7	47840	10054161.6	210.16	41746	11235316.4	269.1
July	48019	8894449.6	185.2	52018	8670899.2	166.69			
August	51101	9320816.8	182.4	53890	8245930.4	153.01			
September	43450	9634961.6	221.7	49106	8108106.4	165.11			
October	42312	10928470.4	258.3	40343	9121123.2	226.09			
November	29455	16310993.6	553.8	33282	14849894.2	446.18			
December	40754	17187816.0	421.7	34470	17055258.4	494.79			
Total	446606	148954299.6	333.5	494334	148182829	299.76	222171	90641368.6	408.0

Total kWh / Total guest night اجمالي استهلاك الطاقة لكل فرد



Hotel: Grand Oasis

MONTHLY ENERGY CONSUMPTION kWh

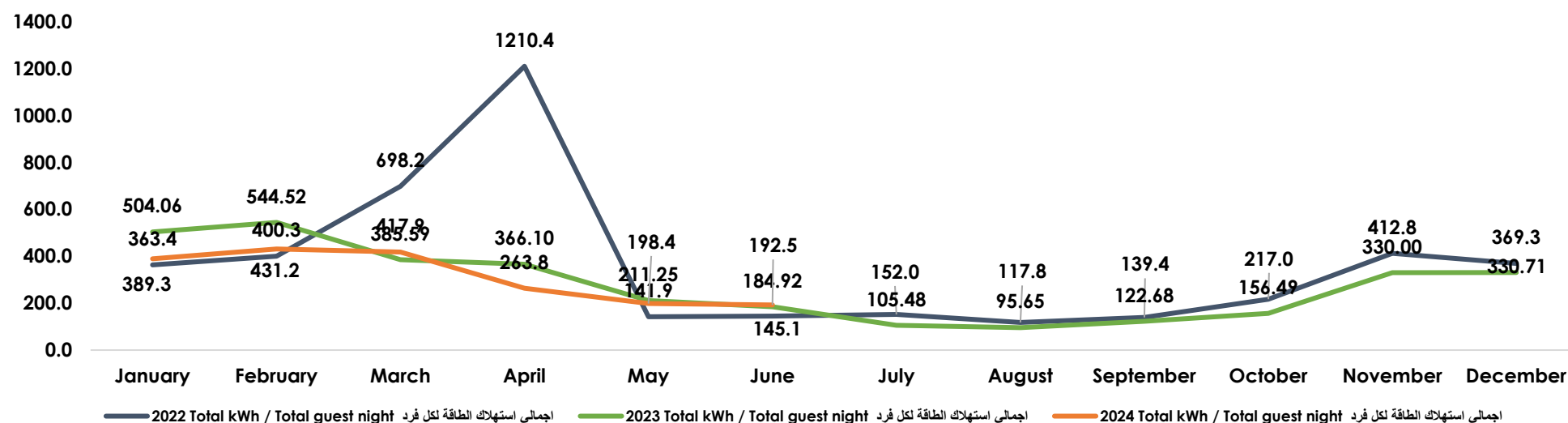
استهلاك الطاقة



Year: 2022 - 2023 - 2024

Month الشهر	2022			2023			2024		
	Total Guest Night اجمالي عدد النزلاء	Total kWh اجمالي استهلاك الطاقة	Total kWh / Total guest night اجمالي استهلاك الطاقة لكل فرد	Total Guest Night اجمالي عدد النزلاء	Total kWh اجمالي استهلاك الطاقة	Total kWh / Total guest night اجمالي استهلاك الطاقة لكل فرد	Total Guest Night اجمالي عدد النزلاء	Total kWh اجمالي استهلاك الطاقة	Total kWh / Total guest night اجمالي استهلاك الطاقة لكل فرد
January	23827	8658982	363.4	15202	7662729	504.06	21535	8383130.88	389.3
February	19362	7751277.75	400.3	12200	6643138	544.52	19609	8455228.13	431.2
March	10697	7468530	698.2	18014	6946051.25	385.59	20676	8640110.38	417.9
April	3697	4474670.75	1210.4	17236	6310023.75	366.10	23954	6319378.38	263.8
May	16867	2393566.5	141.9	21055	4447892	211.25	22771	4516660.25	198.4
June	21803	3163727.75	145.1	20817	3849535.63	184.92	22532	4337674.25	192.5
July	21742	3303986.75	152.0	26085	2751444.25	105.48			
August	29366	3459532	117.8	25937	2480962.63	95.65			
September	25629	3572214.75	139.4	25534	3132517.75	122.68			
October	19806	4298653.75	217.0	21255	3326247.5	156.49			
November	17868	7375214.25	412.8	20393	6729685.25	330.00			
December	21464	7926043.125	369.3	24040	7950374.25	330.71			
Total	232128	63846399.38	275.0	247768	62230601.3	251.16	131077	40652182.3	310.1

Total kWh / Total guest night اجمالي استهلاك الطاقة لكل فرد



Water Consumption

Grand Oasis Resort

Hotel: Grand Oasis

MONTHLY WATER CONSUMPTION m3

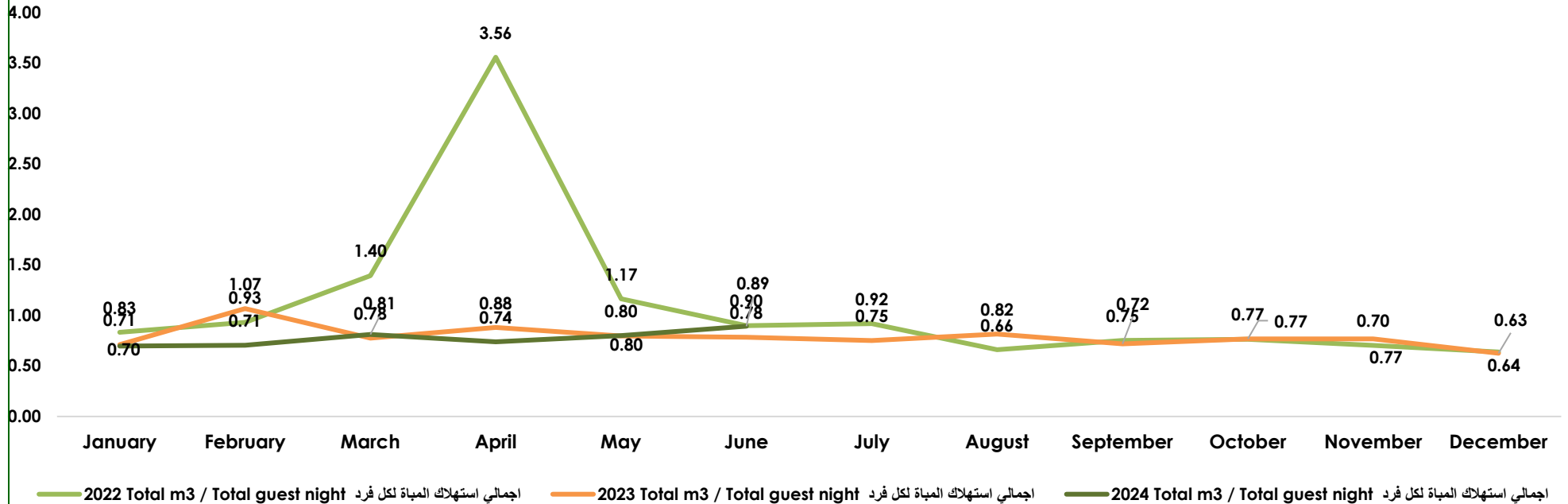
Year: 2022 - 2023 - 2024

استهلاك المياه



	2022			2023			2024		
Month الشهر	Total Guest Night اجمالي عدد اليلة (m3)	Total m3 اجمالي استهلاك المياه بالمير المكعب	Total m3 / Total guest night اجمالي استهلاك المياة لكل فرد	Total Guest Night اجمالي عدد اليلة (m3)	Total m3 اجمالي استهلاك المياه بالمير المكعب	Total m3 / Total guest night اجمالي استهلاك المياة لكل فرد	Total Guest Night اجمالي عدد اليلة (m3)	Total m3 اجمالي استهلاك المياه بالمير المكعب	Total m3 / Total guest night اجمالي استهلاك المياة لكل فرد
January	23827	19862	0.83	15202	10832	0.71	21535.00	15025	0.70
February	19362	18063	0.93	12200	13040	1.07	19609.00	13836	0.71
March	10679	14900	1.40	18014	13971	0.78	20676.00	16795.5	0.81
April	3697	13158	3.56	17236	15199	0.88	23954.00	17715	0.74
May	16867	19662	1.17	21055	16803	0.80	22771.00	18260	0.80
June	21803	19629	0.90	20817	16337	0.78	22532.00	20158	0.89
July	21742	19993	0.92	26085	19629	0.75			
August	29366	19428	0.66	25937	21172.5	0.82			
September	25629	19327	0.75	25534	18361	0.72			
October	19806	15155	0.77	21255	16332	0.77			
November	17868	12588	0.70	20393	15668	0.77			
December	21464	13713	0.64	24040	15056	0.63			
Total	232110	205478	1.103	247768	192401	0.79	131077	101789.5	0.78

اجمالي استهلاك المية لكل فرد Total m3 / Total guest night



Savoy, Royal Savoy and Sierra Resort

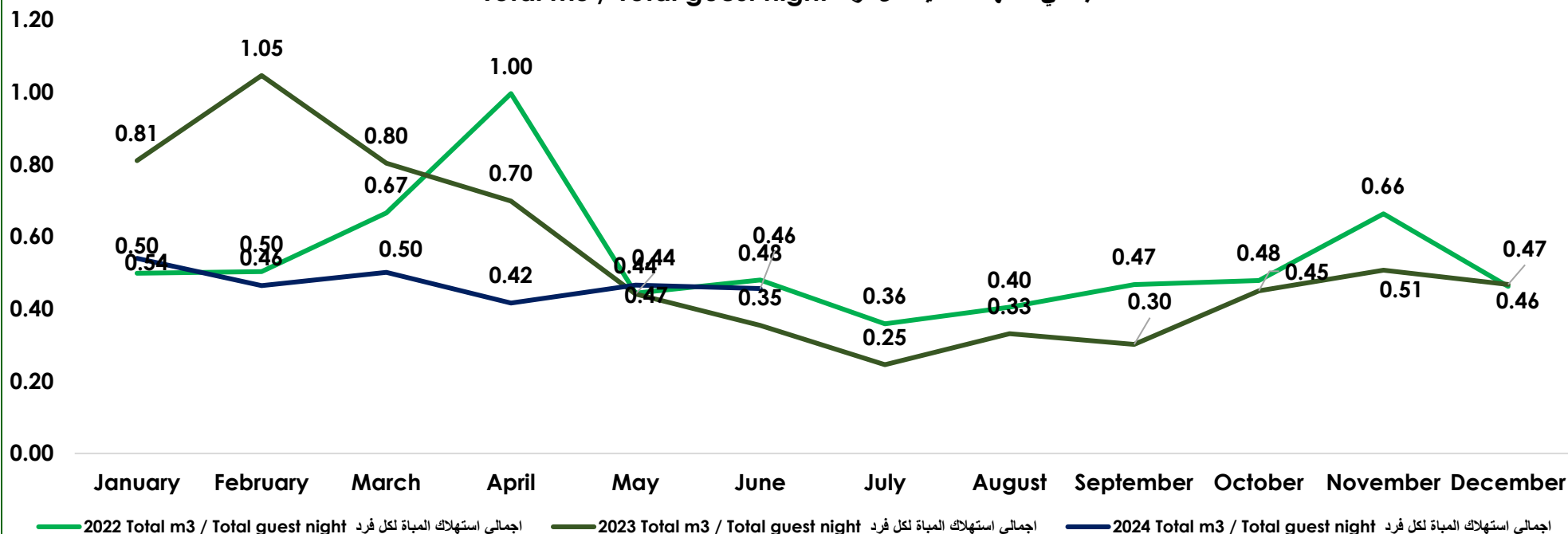
Hotel: Savoy - Royal Savoy - Sierra
MONTHLY WATER CONSUMPTION m3
Year: 2022 - 2023 - 2024

استهلاك المياه




	2022			2023			2024		
Month الشهر	Total Guest Night اجمالي عدد النزلاء	Total m3 اجمالي استهلاك المياه بالمتر المكعب	Total m3 / Total guest night اجمالي استهلاك المياه لكل فرد	Total Guest Night اجمالي عدد النزلاء	Total m3 اجمالي استهلاك المياه بالمتر المكعب	Total m3 / Total guest night اجمالي استهلاك المياه لكل فرد	Total Guest Night اجمالي عدد النزلاء	Total m3 اجمالي استهلاك المياه بالمتر المكعب	Total m3 / Total guest night اجمالي استهلاك المياه لكل فرد
January	35095	17500	0.50	30218	24480	0.81	31995	17270	0.54
February	35491	17860	0.50	28074	29354	1.05	30767	14290	0.46
March	27517	18310	0.67	35656	28630	0.80	33120	16590	0.50
April	18339	18260	1.00	43936	30680	0.70	44605	18560	0.42
May	38509	17084	0.44	45501	20070	0.44	39938	18600	0.47
June	36564	17540	0.48	47840	16950	0.35	41746	19040	0.46
July	48019	17221	0.36	52018	12770	0.25			
August	51101	20685	0.40	53890	17850	0.33			
September	43450	20300	0.47	49106	14820	0.30			
October	42312	20250	0.48	40343	18150	0.45			
November	29455	19530	0.66	33282	16880	0.51			
December	40754	18840	0.46	34470	16120	0.47			
Total	446606	223380	0.500	494334	246754	0.50	222171	104350	0.47

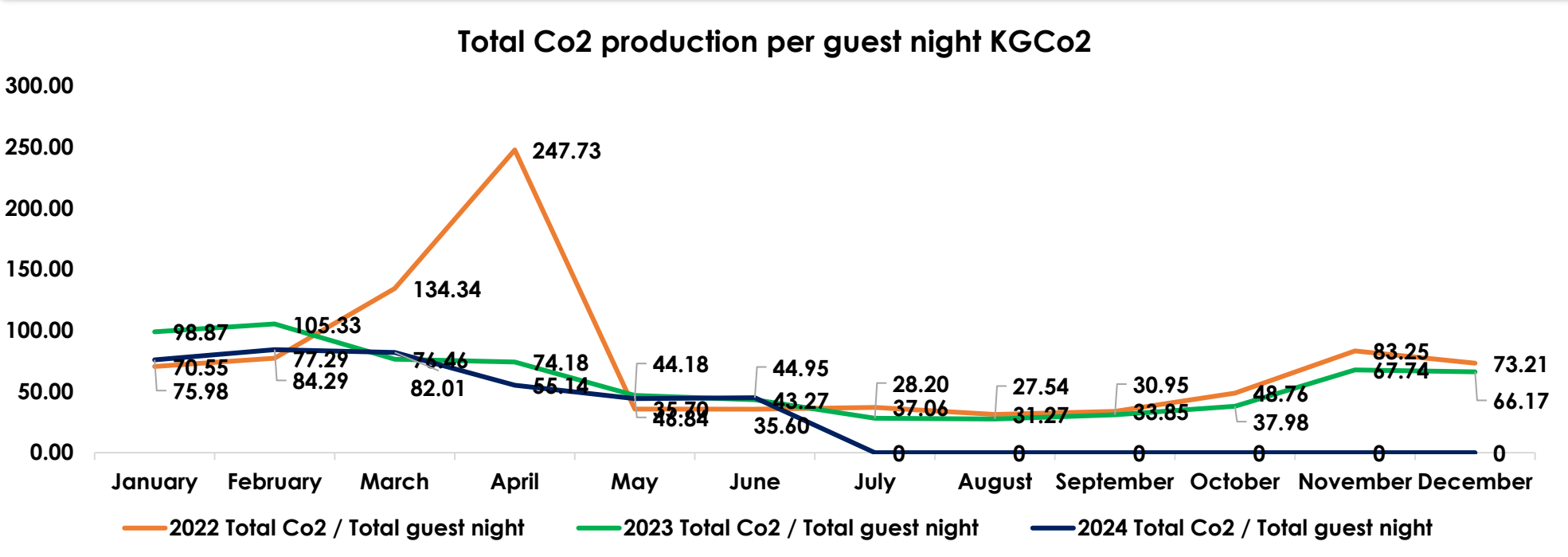
اجمالي استهلاك المياه لكل فرد Total m3 / Total guest night



Co2 Emissions from Energy

Grand Oasis Resort

Hotel:Grand Oasis									
MONTHLY Co2 Production				CO2 Production					
Year: 2022 - 2023 - 2024									
	2022			2023			2024		
Month الشهر	Total Co2 production	Total Guest Nights	Total Co2 / Total guest night	Total Co2 production	Total Guest Nights	Total Co2 / Total guest night	Total Co2 production	Total Guest Nights	Total Co2 / Total guest night
January	1680949.47	23827	70.55	1502997.90	15202.00	98.87	1636183	21535.00	75.97787095
February	1496402.05	19362	77.29	1285024.49	12200.00	105.33	1652919	19609.00	84.29388163
March	1436986.11	10697	134.34	1377399.17	18014.00	76.46	1695681	20676.00	82.01204713
April	915850.94	3697	247.73	1278497.45	17236.00	74.18	1320782	23954.00	55.13825914
May	602173.90	16867	35.70	986299.56	21055.00	46.84	1006110	22771.00	44.18383253
June	776106.74	21803	35.60	900727.27	20817.00	43.27	1012751	22532.00	44.94723702
July	805734.44	21742	37.06	735469.81	26085.00	28.20			
August	918253.39	29366	31.27	714249.68	25937.00	27.54			
September	867592.04	25629	33.85	790204.27	25534.00	30.95			
October	965821.58	19806	48.76	807199.62	21255.00	37.98			
November	1487533.04	17868	83.25	1381490.99	20393.00	67.74			
December	1571322.48	21464	73.21	1590724.67	24040.00	66.17			
Total	13524726.2	232128.00	58.26	13350284.89	247768.00	53.88	8324426	131077.00	63.51



Savoy, Royal Savoy and Sierra Resort

Hotel: Savoy - Royal Savoy - Sierra

MONTHLY Co2 Emission

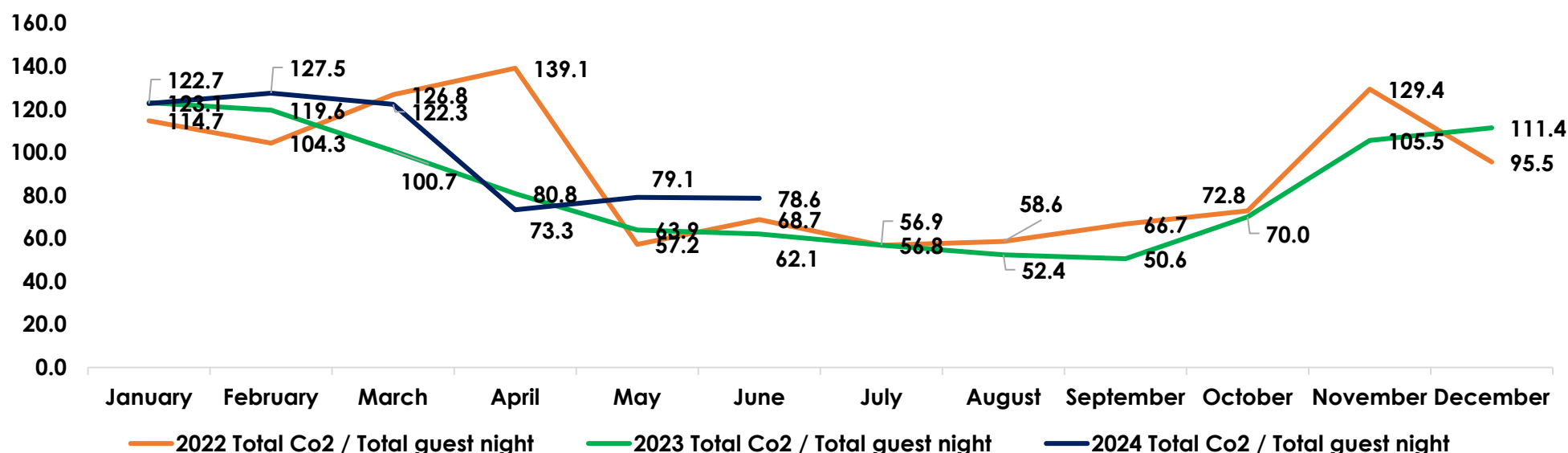
Year: 2022 - 2023 - 2024

CO2 Emission



	2022			2023			2024		
Month الشهر	Total Co2 production	Total Guest Nights	Total Co2 / Total guest night	Total Co2 production	Total Guest Nights	Total Co2 / Total guest night	Total Co2 production	Total Guest Nights	Total Co2 / Total guest night
January	4024580.96	35095	114.68	3719965.2	30218	123.1	3926271	31995.00	122.7
February	3700881.46	35491	104.28	3358382.1	28074	119.6	3923647	30767.00	127.5
March	3489157.22	27517	126.80	3589022.2	35656	100.7	4051628	33120.00	122.3
April	2551550.19	18339	139.13	3551943.5	43936	80.8	3269868	44605.00	73.3
May	2203199.50	38509	57.21	2908527.7	45501	63.9	3157558	39938.00	79.1
June	2513040.55	36564	68.73	2970165.4	47840	62.1	3283220	41746.00	78.6
July	2728486.19	48019	56.82	2957846.1	52018	56.9			
August	2992865.55	51101	58.57	2824466.1	53890	52.4			
September	2898298.39	43450	66.70	2482786.3	49106	50.6			
October	3080738.16	42312	72.81	2825365.4	40343	70.0			
November	3811263.45	29455	129.39	3512452.5	33282	105.5			
December	3892151.03	40754	95.50	3840202.0	34470	111.4			
Total	37886212.7	446606	84.83	38541124.5	494334	78.0	21612191	222171.00	97.3

Total Co2 production per guest night KGC02



B: Social Responsibility

Local Community Support

The Savoy Group places great importance on creating engaging educational experiences that prepare students for their future. We are delighted to announce our collaboration with King Salaman International University.

This partnership aims to enhance students' skills and qualifications in hospitality.

We seek to foster positive interaction between KSIU and the hotel sector by undertaking a range of joint initiatives. Our goal is to elevate the quality of education and ensure that students are well-equipped to meet the evolving demands of the job market.



We are honored to have hosted the Hotex Exhibition for Hotel and Tourist Facility Equipment at Egypt Hall, Savoy Group Sharm El Sheikh, on April 22, 2024, graced by the presence of Governor of South Sinai, alongside our top management from Savoy Group.

We appreciate the opportunity to facilitate such a significant industry gathering and look forward to future collaborations.



Savoy Sharm El Sheikh gladly hosted the Sharm El Sheikh Leaders' Iftar with our unique Ramadan vibes. It was a pleasure having the Governor of South Sinai, with us along with our SAVOY top management team and many others of Sharm El Sheikh's prominent names.



Also, part from SAVOY group charity participation, and as we believe that Together, we can create a positive impact. Our hotel group is committed to raising funds for the Egyptian Red Crescent through donation boxes placed in all our properties.



Our hotel is committed to giving back to the community. Each year, we partner with the Goodness and Tolerance Association to host a special program for orphaned children. These young guests enjoy a memorable stay filled with fun activities and unforgettable experiences. This initiative aligns with our sustainability goals, emphasizing social responsibility and creating a positive impact on the lives of those in need.





جمعية الخير والتسامح
الرعاية الاجتماعية

شهادة شكر وتقدير

تتلقى جمعية الخير والتسامح

Sierra Front Office / بتكریم الاستاذ

لجهوده في خدمة المجتمع ورعاية الأسرة و الأطفال ودعمكم الإنساني المتواصل لتطوير منظومة العمل
الإجتماعي في كافة المجالات لتحقيق حياة أفضل وغد مشرق لنا جميعا ونشكر
تعاونكم الينا المثمر في العمل الخيري لخدمة الأطفال الأيتام / ذوي الاحتياجات الخاصة / المكفوفين

لکم منا الشکر و التقدير و الامتنان

متبنين مزيرة من هلتفوق

مديرة الجمعية
الحاجة / ثريا محمود

رئيس مجلس إدارة الجمعية
أ. عمرو فؤاد



Staff Wellness

SAVOY Group prioritizes employee satisfaction and growth as a cornerstone of our sustainability efforts. We foster a positive work environment through the following:

➤ **Performance Enhancement:**

- Regular performance reviews and goal setting
- Comprehensive training and development programs
- Merit-based promotions and salary increases
- Incentive programs for top performers

➤ **Financial Well-being:**

- Competitive salary packages
- Performance-based bonuses
- Additional financial incentives for sales achievers

➤ **Work-Life Balance:**

- Flexible work arrangements (where applicable)
- Paid time off and holidays

➤ **Social Well-being:**

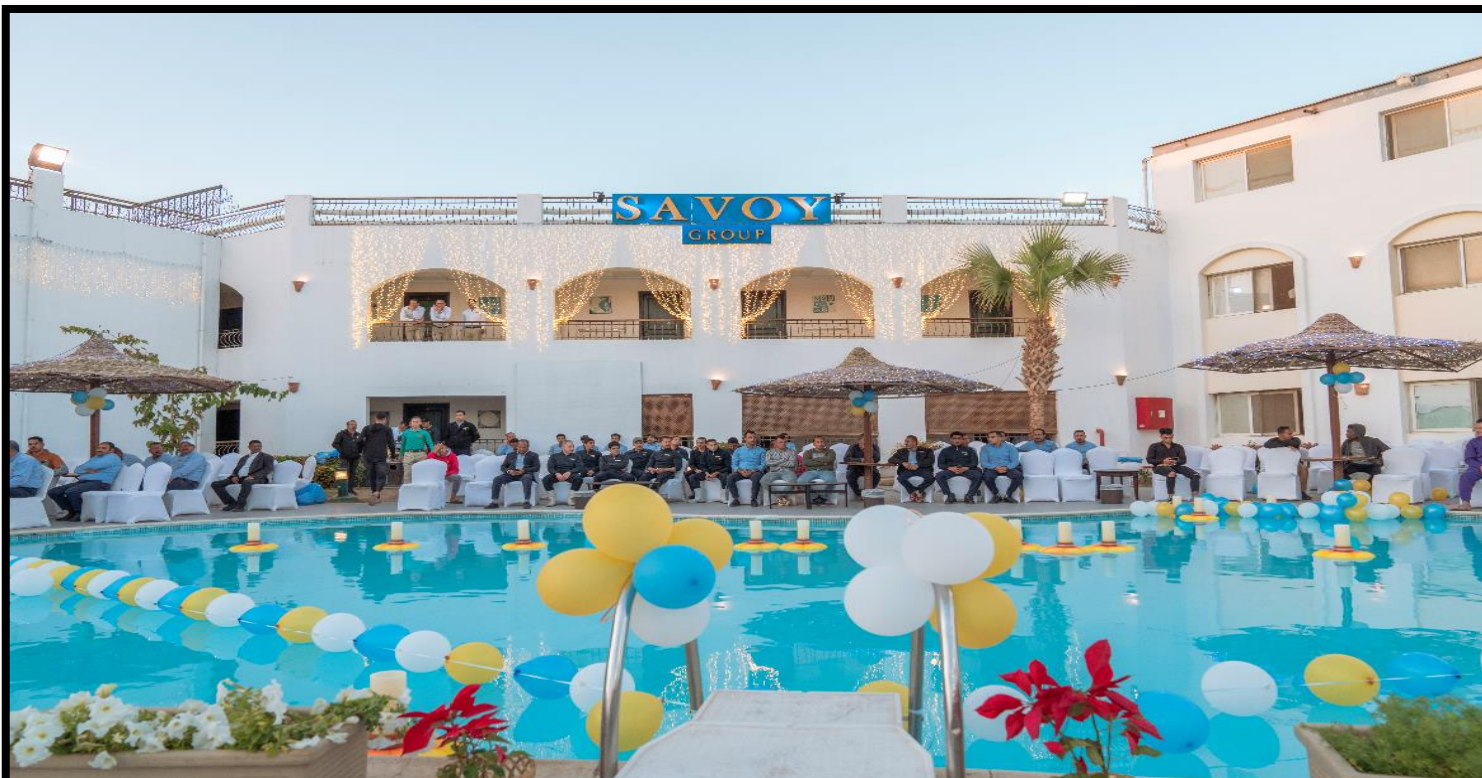
- Monthly staff parties and celebrations
- Team-building activities and sports tournaments (football, table tennis, chess)
- Recreational activities (movie nights, trips)
- Employee recognition programs and awards

➤ **Health and Wellness:**

- Access to healthcare or wellness programs
- On-site or subsidized gym memberships.

➤ **Communication and Engagement:**

- Regular staff meetings and open-door policy
- Employee suggestion box or feedback channels
- Opportunities for employee involvement in decision-making





Guest Communication and Awareness

SAVOY Group is committed to transparent communication regarding our sustainability initiatives. From the moment guests arrive, we engage them in our eco-friendly journey. Welcome letters outline our sustainability goals, while signage, offer practical tips for reducing environmental impact. Additionally, our public website provides comprehensive information about our sustainability practices, inviting guests to become active participants in our eco-friendly mission.



Fate una scelta sostenibile

Grazie

Per aiutarci a salvaguardare l'ambiente, l'80% dei nostri ospiti sceglie di fare la differenza e ci aiuta a ridurre il nostro impatto sull'ambiente. Sii uno di loro.

Se lasciate questa targhetta sul letto, noi cambieremo gli asciugamani che saranno sul pavimento e le lenzuola. Altrimenti cambieremo le vostre lenzuola ogni tre giorni.

Ihre Wahl für die Umwelt

Vielen Dank

Sie uns, die Umwelt zu schonen, 80 % unserer Gäste wollen etwas bewirken und helfen uns, die Umweltbelastung zu verringern. Seien Sie einer von ihnen.

Wenn Sie diese Karte auf dem Bett liegen lassen, wechseln wir die Handtücher, die Sie auf dem Boden liegen lassen und die Bettwäsche. Sonst waschen wir Ihre Bettwäsche alle drei Tage.

Сделайте «Зеленый» выбор

Спасибо

за то, что помогаете нам действовать на благо окружающей среды. 80% наших гостей решают изменить мир к лучшему и помогают нам уменьшить наше воздействие на окружающую среду. Будьте одним из них.

Если вы оставите эту карту на кровати, мы поменяем полотенца, которые вы оставили на полу и ваше постельное белье. Если карты не будет, мы будем стирать ваше постельное белье каждые три дня.

منع الخيار الذي يحافظ على البيئة

شكراً

للمساعدة على العمل لصالح البيئة. 80% من زائرينا يحاولون إحداث فرق ويساعدوننا في تقليل تأثيرنا على البيئة. كن واحدا منهم

إذا ركت هذه البطاقة على السرير، فسوف نغير القماش وبياضات السرير. أما إذا لم تكن البطاقة، فسنغسل بياضات سريرك كل ثلاثة أيام

"If You leave this card on the bed, we will change your bed linen or else, we will launder your bed linens every three days"

Make a GREEN choice

Thank you

for helping us to act for the benefits of the environment. 80% of our guests choose to make a difference and help us reduce our impact to the environment. Be one of them.

If you leave this card on the bed, we will change the towels you have left on the floor as well as the bed linens. Or else we will launder your bed linens every three days.

PLEASE TURN OFF LIGHTS AND AIR-CONDITIONER WHEN YOU LEAVE

"Posters used in the backhouse to remind all to turn off lights and A/C when leaving the room"

Dear Guest,
We would like to draw your attention to the following

- Keep the balcony door closed to prevent insects and evening fumigation from getting into your room.
- Do not leave children unattended on the balcony
- To maintain a comfortable climate in your room, keep balcony doors closed while air conditioner is working
- Please do not dry your clothes on the balcony area
- For security reason, please keep the balcony doors locked when leaving the room

Thank You

Уважаемые гости,
Хотим обратить ваше внимание на следующее:

- Держите балконную дверь закрытой, чтобы в комнату не попали насекомые и испарения от вечерней фумигации.
- Не оставляйте детей без присмотра на балконе
- Для поддержания комфортного климата в номере держите балконные двери закрытыми, пока работает кондиционер.
- Пожалуйста, не сушите одежду на балконе.
- Из соображений безопасности, пожалуйста, держите балконные двери запертыми, когда выходите из номера.

Благодарим вас

عزيزي الضيف ،

نود أن نلفت انتباهكم إلى ما يلي

- أغلق باب البلكونة / التراس لمنع دخول الحشرات والتبخر المسائي إلى غرفتك
- لا تترك الأطفال يترددون في البلكونة
- للحفاظ على مناخ مريح في غرفتك ، أبقِ أبواب البلكونة / التراس مغلقة أثناء عمل التكييف
- يرجى عدم تجفيف ملابسك في منطقة البلكونة / التراس
- لدواعي أمنية ، يرجى إبقاء أبواب البلكونة / التراس مغلقة عند مغادرة الغرفة

شكراً

"Posters on terrace doors contains some instructions and to remind guest to turn the A/C off when opening the terrace door"

Thank you,

for helping us to act for the benefits of the environment. All our guests choose to make a difference and help us reduce our impact to the environment. Be one of them!

You can help by:

CONSERVE WATER: *Not using it! Turn it off!*

Did you know that only 1% of the Earth's water is available for fresh drinking water. You can help by turning off water while shaving or brushing teeth. Report any leaks in your room immediately. Use Go Green card to change your bedding meanwhile it will be changed every 3 days. Reuse room, pool and beach towels.

SAVE ENERGY: *Energy is life, conserve it!*

Turn off appliances when not in use, when you leave room switch off lights and AC, do not leave on terrace lights if not needed, switch off AC if terrace doors or room doors are open.

SEGRAGATE WASTE: *Maki it habits to recycle!*

Did you know it takes more than 400 years for plastic to decompose, moreover marine plastic pollution has increased 10 X since 1980. You can help by tiny step as segregating waste - separate- recycle- reuse: plastic bottles, glass bottles, batteries, books and journals etc.

SAVE OUR NATURE: *Save Mangroves, Red Sea Coral Reefs - Save the Earth!*

Be conscious explorer leave reef as you found it by taking only memories and photos, do not touch and do not take. "Leave no trace" on the beach, be sure to pick up after yourself and leave footprints only — when trash ends up on the beach or in the sea, it poses a threat to wildlife.

ACT IN SMART WAY

Be a mindful - make conscious decisions about items you purchase. You can make a difference by avoiding items like coral jewelry or souvenirs, household goods made from animals that once lived in our world, moreover by locally produced goods. Support local artists and community.

RESPECT: *everyone deserves it!*

We are committed to respect our customers, employees, visitors, local community and diversity of cultures and traditions. Respect human being and children rights and protect our environment.